The Mercer County Board of Developmental Disabilities held its regular meeting on 11-22-21 in the gymnasium in the Administration Building at 7:30 p.m. with **President <u>Teri Spoltman</u>** presiding.

The meeting was called to order and a roll call revealed that a quorum was present.

Members Present: Mona Berning, Karla Butler, Beth Guggenbiller, Mike Linton, Jim Maurer

Board Members Absent: John Werling

Others Present: Sarah Flenar, Beth Gehret, Rajean Hedrick, Claire Loughrige, Shawn Thieman

Consent Agenda (Attachment):

The Consent Agenda was a	ccepted by a motion from	Mona Berning	and a second by
Jim Maurer	Motion was carr	ied.	

OLD BUSINESS:

November 4th **Staff Awards Banquet**— The board felt this was very nice. Darl Strable was very surprised to receive the Albert Heckler Award.

Parking Lot Project— The ad for Bids for the parking lot project was put in the Newspaper—there was an error. We had to change the ad and open bids again. The Contractors will be coming here on November 29th to submit bids. Shawn might have to call back the board members for a meeting. We will have to see what the bids are (asphalt/concrete) and what the bid amounts are. We will need to have a discussion regarding these bids.

Superintendent Evaluation---Teri gave the completed copies to Shawn.

NEW BUSINESS:

Interim Superintendent Contract –This is to help out Logan County Board, this is just temporary for 2 months. Shawn and their superintendent will share responsibilities. It is a retire/rehire situation there.

Motion to Approve Interim Superintendent Contract—Motion made by Karla Butler, Seconded by Beth Guggenbiller—Motion Carried.

Preble County might also need a shared superintendent as well but if so, it will be brought to the board when/if needed.

Marisa Waterman Retirement—She will be retiring at the end of this week. She has worked here 20 years and has been a good employee.

Administrative Policies (2.47, 2.52, 2.55, 2.59, 2.80, 2.84, 3.90)— These policies all needed updated. The print in red will be added, red with a line through will be deleted, black was already there. The Board discussed each policy.

Admin Policy 2.47 — Motion to approve policy changes. Motion made by Mike Linton, Seconded by Jim Maurer. Motion Carried.

Admin Policy 2.52---Motion to approve policy changes. Motion made by Karla Butler, Seconded by Beth Guggenbiller. Motion Carried.

Admin Policy 2.55—Motion to approve policy change. Motion made by Mike Linton, Seconded by Mona Berning. Motion Carried.

Admin Policy 2.59—Motion to approve policy changes. Motion made by Jim Maurer, Seconded by Karla Butler. Motion Carried.

Admin Policy 2.80—Motion to approve policy changes. Motion made by Mona Berning, Seconded by Karla Butler. Motion Carried.

Admin Policy 2.84—Motion to approve policy changes. Motion made by Beth Guggenbiller, Seconded by Mike Linton. Motion Carried.

Admin Policy 2.86—Motion to approve policy changes. Motion made by Mike Linton, Seconded by Jim Maurer. Motion Carried.

Admin Policy 3.90—Motion to approve policy change. Motion made by Karla Butler, Seconded by Mona Berning. Motion Carried.

2022 Budget Discussion— Went over the budget, this was talked about in the Board in-service. Motion to Approve 2022 budget—Motion made by Mona Berning, Seconded by Beth Guggenbiller. Motion Carried.

2021 Strategic Plan—This is a 3 year plan, it changes over time. The numbers are based on past history. It is very specific to DD services. **Motion made to Accept 2021 Strategic Plan**—**Motion made by Karla Butler, Seconded by Mike Linton. Motion Carried.**

2021 Medicaid Services Report (3rd Quarter)—Tarra Muhlenkamp puts together this report. It is a year look back on Medicaid Numbers. Shawn and the board went over the numbers. This summarizes what is done with the Medicaid Dollars.

Superintendent Discussion— Shawn thanked Jim Maurer for serving 12 years on the board. Jim received a proclamation from the County Commissioners thanking him for his service. Dan Muhlenkamp will be coming on the board in January.

The Board went into Executive Session at 8:30 pm to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or public official on a motion by Karla Butler and Seconded by Jim Maurer. Roll call as follows: Mona Berning, Karla Butler, Beth Guggenbiller, Mike Linton, Jim Maurer, Teri Spoltman

The Board returned from Executive Session at 9:13 pm on a motion from Karla Butler, Seconded by Mona Berning. Roll call as follows: Mona Berning, Karla Butler, Beth Guggenbiller, Mike Linton, Jim Maurer, Teri Spoltman

Motion to approve Addendum to Superintendent Contract---Motion made by Karla Butler, Seconded by Beth Guggenbiller. Motion Carried.

Motion to approve Cost of Living Adjustments to be paid bi-annually in 2022—Motion made by Mona Berning, Seconded by Mike Linton. Motion Carried.

Motion was made to adjourn by <u>Jim Maurer</u> and a second by <u>Karla Butler</u>. Motion was carried. Meeting adjourned. The next meeting will be held in the Board Room in the Administration Building at 7:30 pm on December 27, 2021