

Annual Report

2018

The Mission of the Mercer County Board of Developmental Disabilities (Cheryl Ann Programs) is to partner with and support individuals and their families to discover, pursue, and achieve maximum independence in their community.

Mercer County Board of DD

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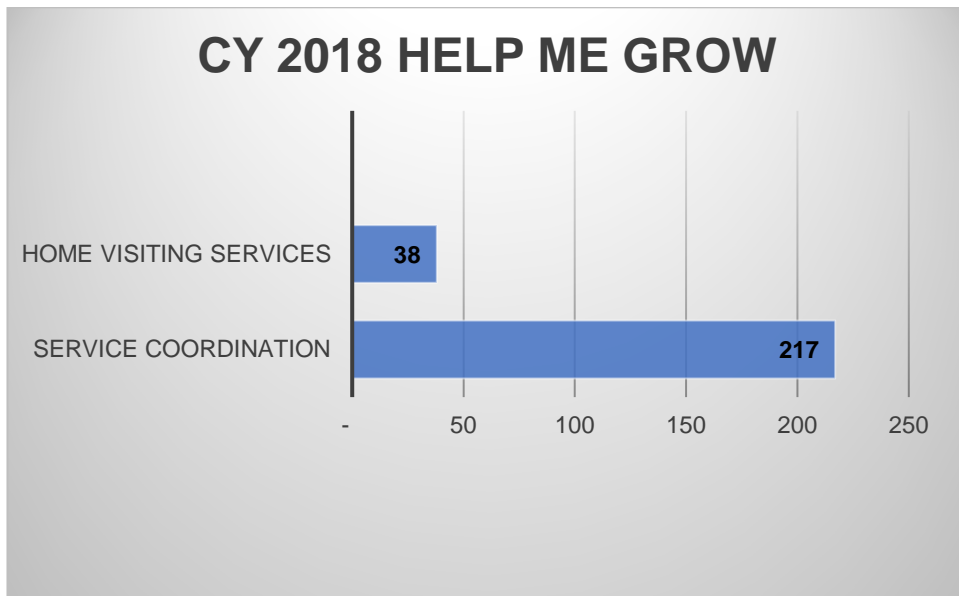
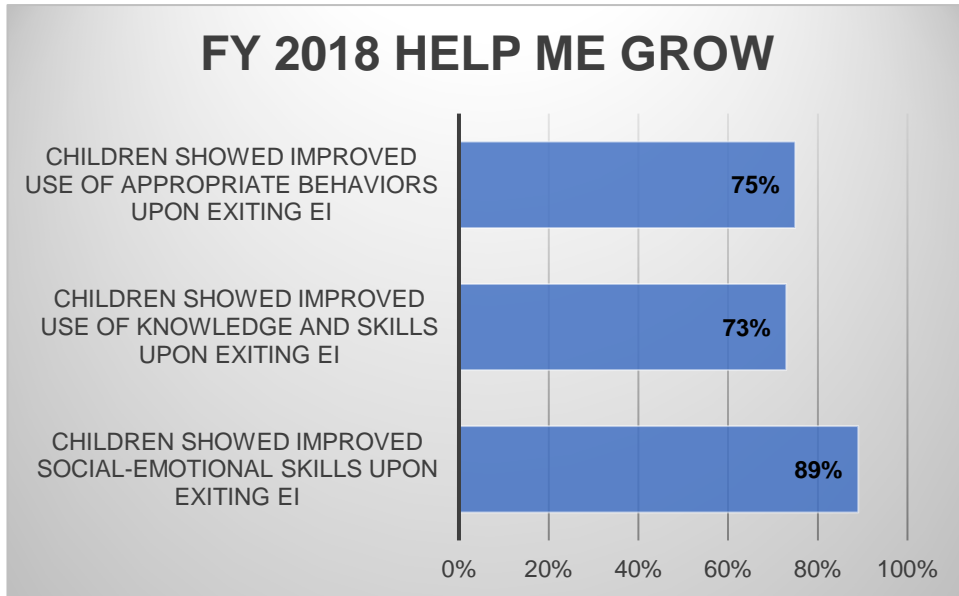
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“The Board of DD is committed to acting as the single point of contact that promotes family-centered programs for expectant parents, newborns, infants, and toddlers – including those with disabilities and their families.”

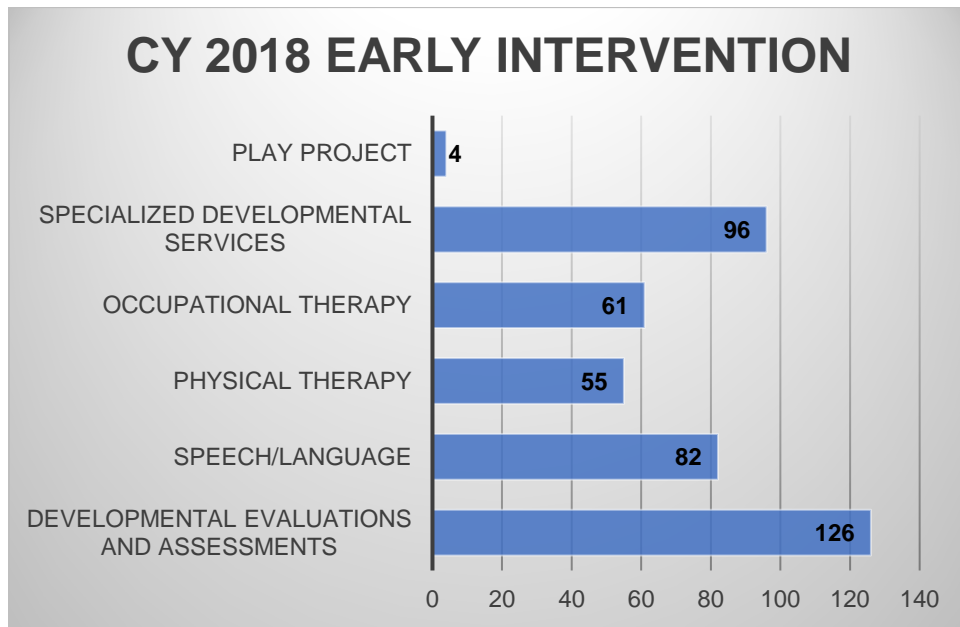
EARLY CHILDHOOD SERVICES



“Early Intervention Staff and the Board of DD feel strongly that identifying and addressing developmental delays in children between the ages of 0-3 is vital.”

EARLY CHILDHOOD SERVICES

176 FAMILIES SERVED



98% OF ALL 2018 SERVICES WERE PROVIDED IN FAMILIES' HOMES OR OTHER NATURAL ENVIRONMENTS.

“The Board of DD acts as a partner with the ESC and all county schools. The Board is committed to preparing students for life after school and accomplishes this with specialized staff that attend IEP Meetings, educate school faculty, and empower students to make life choices that best serve them.”

SCHOOL AGED / TRANSITION

2018 Outcomes:

1. Provided a summer community exposure program to eight youth between 14-15 years old. They participated in social activities to increase interpersonal skills.
2. Provided a summer work exposure program to four youth between 16-17 years old. They participated in job tours and gained a deeper understanding of work opportunities in Mercer County.
3. Provided a summer work / competitive employment opportunity to six young adults who were at least 18 years old and transitioning out of school.

“The Board of DD values every opportunity for community inclusion. We feel our clients and the overall community are enriched by everyone’s involvement in their community, to the extent they desire.”

COMMUNITY INCLUSION / INTEGRATION

2018 Outcomes:

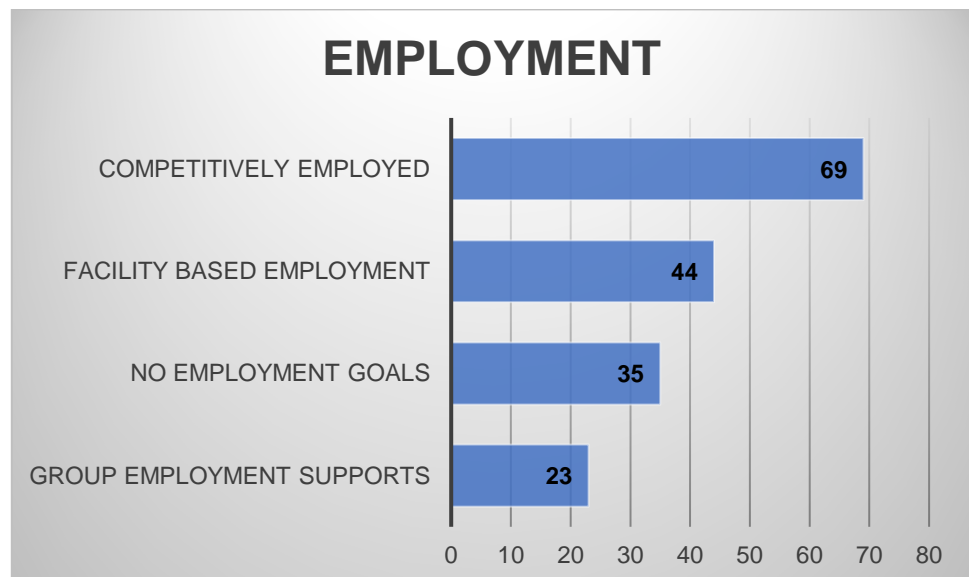
1. Agreed to provide additional administrative assistance to the Arc of Mercer County. The Board of DD was awarded over \$350,000 to assist the Arc of Mercer County at securing their tenth home to serve individuals with disabilities (4 in Celina, 4 in Coldwater, 1 in Maria Stein, and 1 in St. Henry).
2. Worked with the Arc of Mercer County and Special Olympics to begin expanding opportunities for individuals.
3. Began work on a social media platform to better communicate with the individuals and families served. The Board created a Facebook Page.

“Mercer County has a culture that places a high value on employment. The board values this culture and has relationships with providers that create opportunities for individuals to be successful at working within the community.”

EMPLOYMENT

2018 Outcomes:

1. Every eligible adult (18+) identified their place on the path to employment and their career plan.
2. The Board served ten individuals who have retired from the workplace.
3. The Board partnered with three separate and distinct agencies to provide employment services.
4. The Board supported 23 individuals in group (enclave) settings to eventually build the skills for competitive employment.

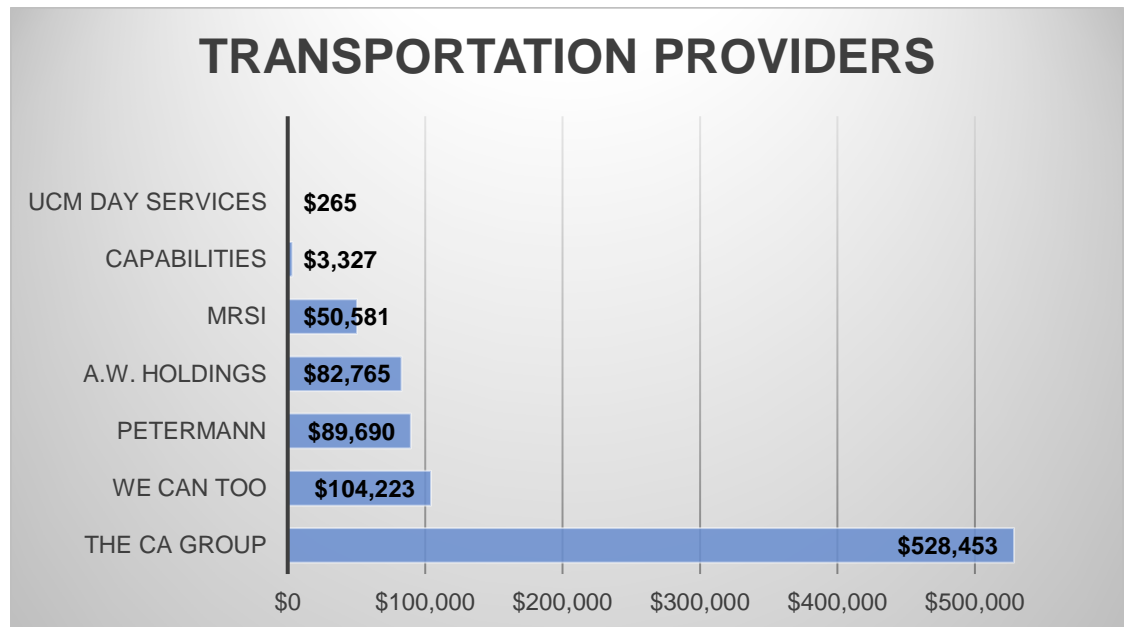


“Transportation services are vital for community integration and integrated employment. It can also be the largest barrier to overcome for individuals with disabilities. It is the Board’s intent to provide multiple options for transportation.”

TRANSPORTATION

2018 Outcomes:

1. Added one new agency to provide transportation.
2. Increased to 25 individuals with a driver’s license.
3. Transitioned all transportation to private providers.



“The Board values and encourages self-advocacy and believes each person is the author of their own destiny. Staff work with every individual we serve to find their voices and express their wants and desires.”

ADVOCACY / EDUCATION

2018 Outcomes:

1. Conducted six SALT (Student to Adult Life Transition) Programs to educate individuals and families.
2. ESC transition teachers regularly consult with the Board’s Transition Specialist for information regarding available services and assistance available to their students.
3. Financially participated in the DSP (Direct Support Professional) Ohio efforts to recruit additional employees for providers.
4. Facilitated a quarterly Provider Support Workgroup that allows for provider agencies to address concerns.

“Writing a person centered plan is pinnacle to identifying and insuring people are receiving the services they want to assist in achieving their goals. The Board values a quality relationships between individuals, their loved ones and their SSAs.”

PERSON CENTERED PLANNING

2018 Outcomes:

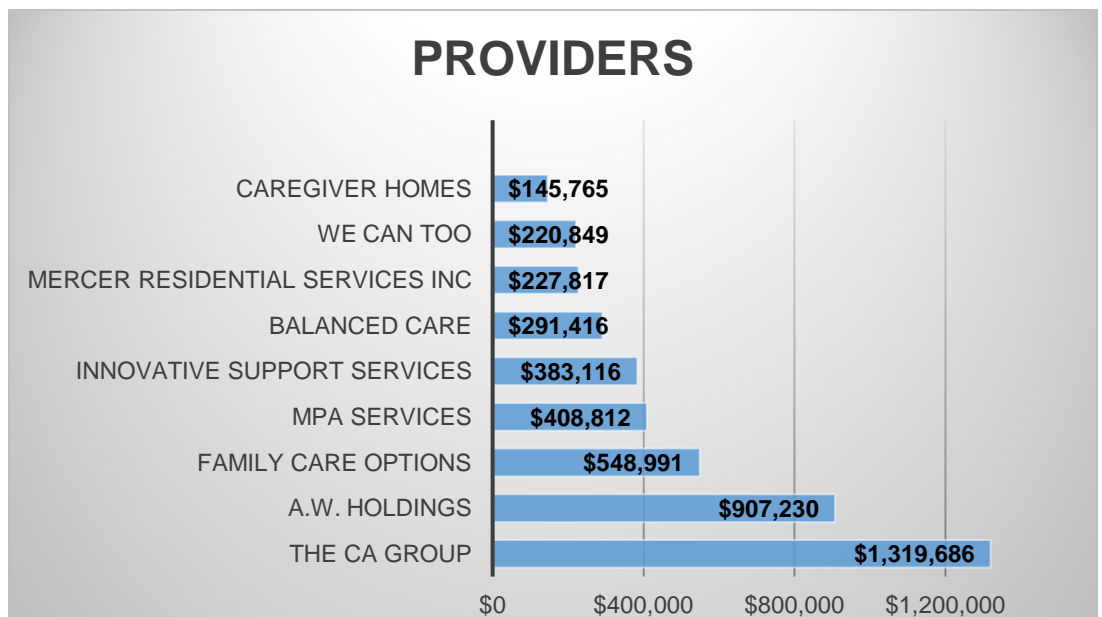
1. All SSAs received on-going Person Centered coaching training offered by DODD.
2. ISPs continue to be more person centered.
3. SSA caseloads were reviewed with a weighting value assessed to determine maximum workloads.
4. Additional SSA positions were developed to make caseloads more manageable and to address the importance of person-centered planning.
5. SSAs were offered technology options to be more mobile and to work more efficiently.

“As we move forward from being a provider of services, we will need to find best ways possible to support our providers in delivering quality and consistent services to our clients.”

PROVIDER RELATIONS

2018 Outcomes:

1. Educated the general public and family members regarding the Board of DD and provider relationships.
2. Developed a fair booth that highlighted all providers serving individuals in Mercer County.
3. Established quarterly provider meetings.
4. Board of DD contracted Medicaid services to 25 agency providers and 5 independent providers. Medicaid service costs exceeded \$100,000 with nine providers.



“The Board of DD receives the majority of its funding from local taxpayers. The Board takes this responsibility very seriously.”

FISCAL MANAGEMENT

2018 Outcomes:

1. The Board desires to carry over finances that are equal to or greater than the average expenses of four months.

\$3,373,661.84 CARRY OVER BALANCE



\$404,121.31 AVE MONTHLY EXPENSES



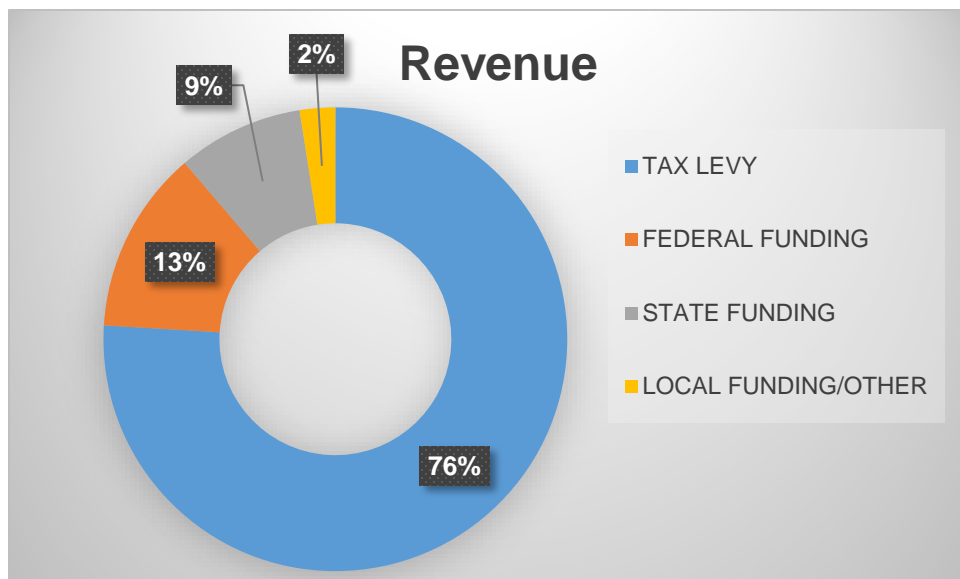
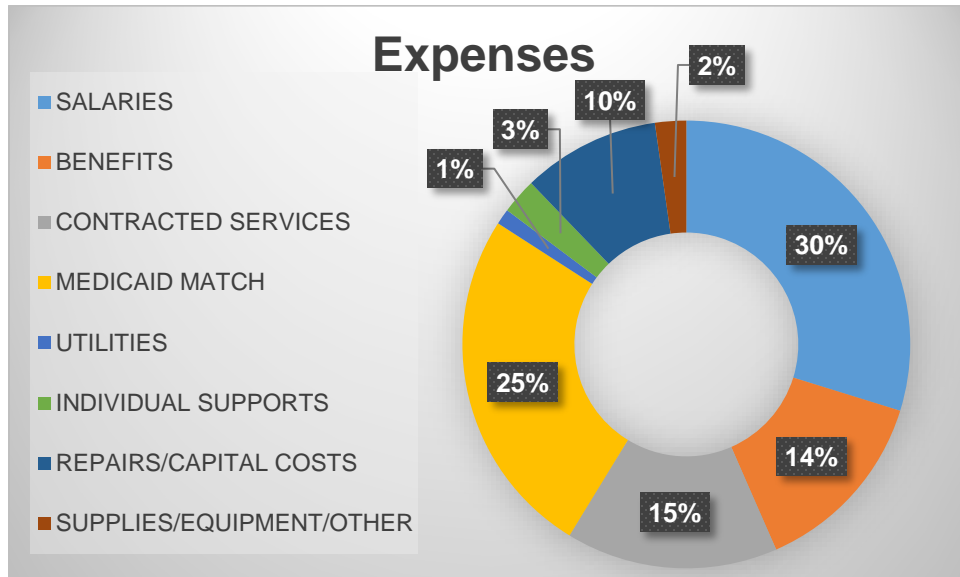
8.35 MONTHS

2. SSA Productivity was 53.71%.
3. Developed a wage structure that is based on market trends of surrounding / like counties. Developed a benefit package that is more comparable to general business offerings in Mercer County.

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FISCAL MANAGEMENT

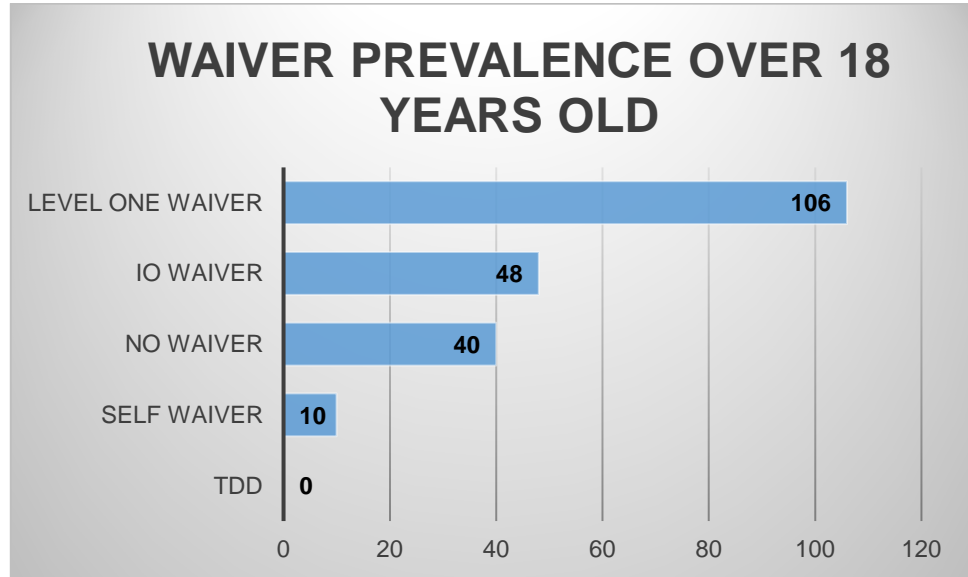
2018 Outcomes:



“The Board of DD provides the funding for services from local funds and/or Medicaid. All DD eligible individuals have access to SSA services and varying levels of local services.”

WAIVER PREVALENCE

2018 Outcomes:



CONTACT INFORMATION

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COMPANY INFORMATION



MERCER COUNTY BOARD OF
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