

# Annual Report

**2016**

*The Mission of the Mercer County Board of Developmental Disabilities (Cheryl Ann Programs) is to partner with and support individuals and their families to discover, pursue, and achieve maximum independence in their community.*

## **Mercer County Board of DD**

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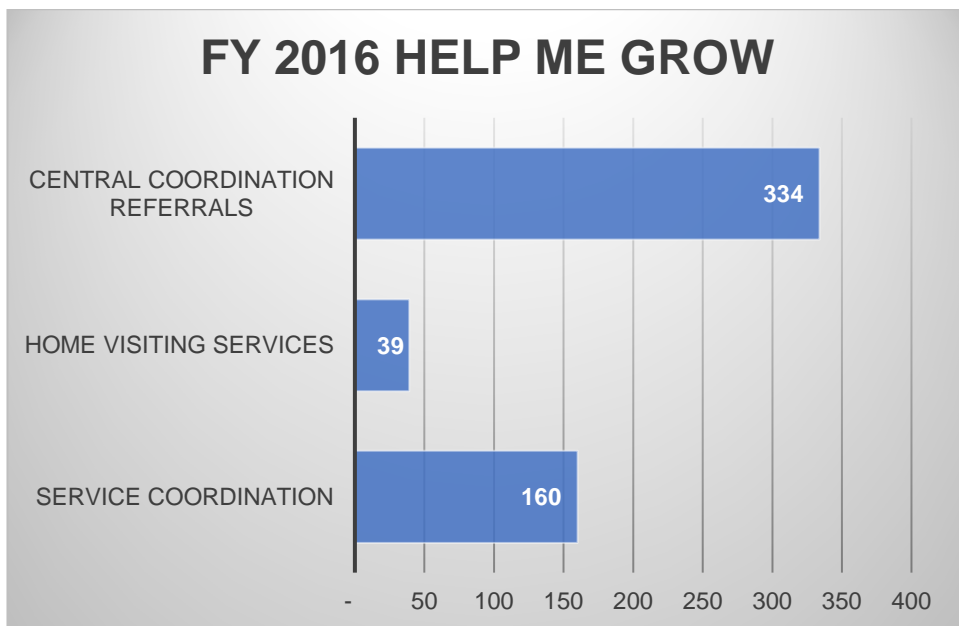
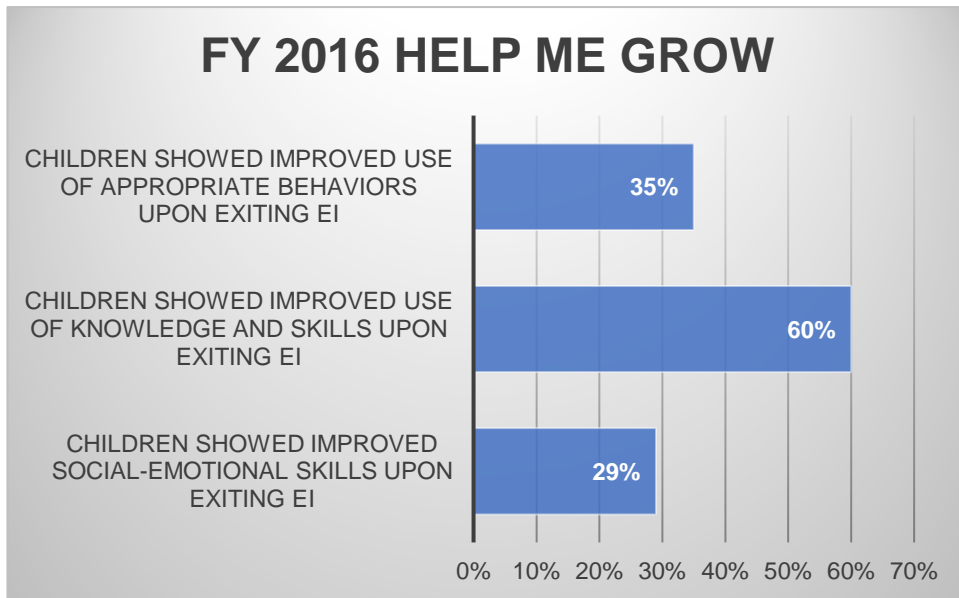
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*“The Board of DD is committed to acting as the single point of contact that promotes family-centered programs for expectant parents, newborns, infants and toddlers – including those with disabilities and their families.”*

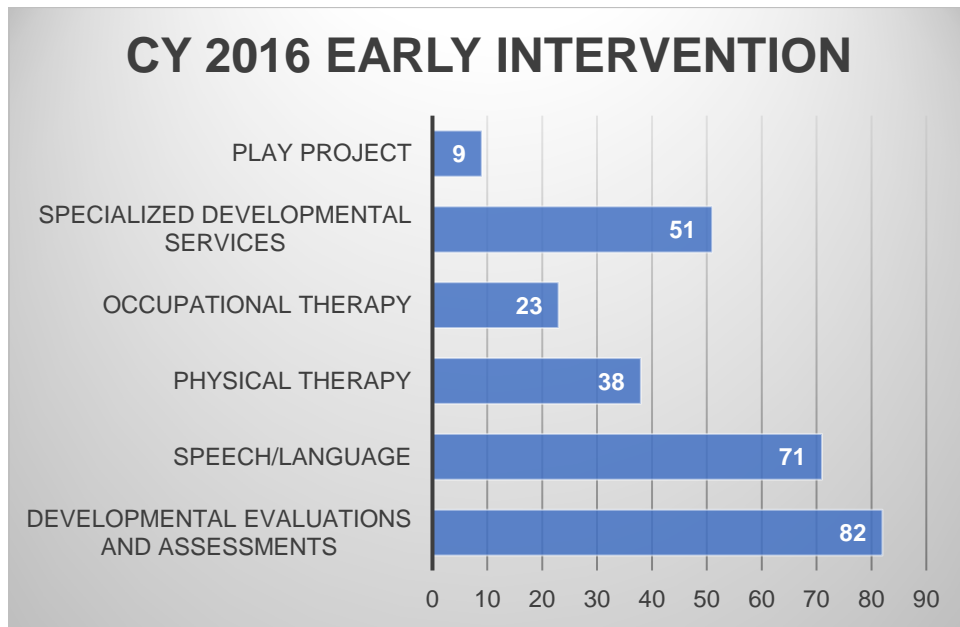
## EARLY CHILDHOOD SERVICES



*“Early Intervention Staff and the Board of DD feel strongly that identifying and addressing developmental delays in children between the ages of 0-3 is vital.”*

## EARLY CHILDHOOD SERVICES

# 139 FAMILIES SERVED



# 96% OF ALL 2016 SERVICES

## WERE PROVIDED IN FAMILIES' HOMES OR OTHER NATURAL ENVIRONMENTS.

*“The Board of DD acts as a partner with the ESC and all county schools. The Board is committed to preparing students for life after school and accomplishes this with specialized staff that attend IEP Meetings, educate school faculty, and empower students to make life choices that best serve them.”*

## **SCHOOL AGED / TRANSITION**

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### **2016 Outcomes:**

1. Added Karen Leugers to the Board of DD Team. She has a role of educating families, special education directors, and other public school staff throughout the county.
2. Provided a summer work exposure program to eight youth between 16-18 years old. They participated in job tours and gained a deeper understanding of work opportunities in Mercer County.
3. Provided a summer work / competitive employment opportunity to nine youth that were at least 18 years old and transitioning out of school.
4. Provided a summer adult day activity opportunity to two youth that were at least 18 years old and transitioning out of school.

*“The Board of DD values every opportunity for community inclusion. We feel our clients and the overall community are enriched by everyone’s involvement in their community, to the extent they desire.”*

## **COMMUNITY INCLUSION / INTEGRATION**

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### **2016 Outcomes:**

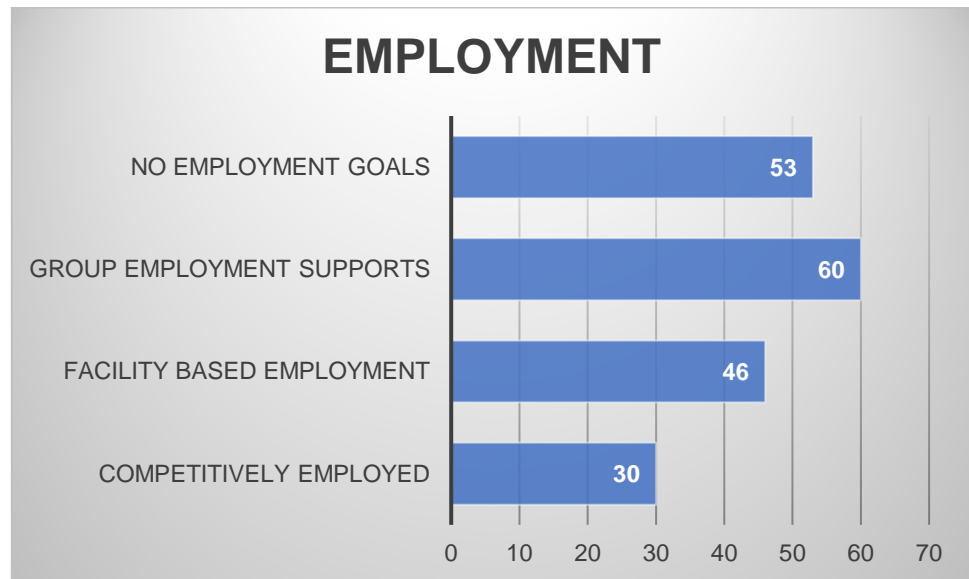
1. Added Gregg Rutledge to the Board of DD Team. He has a role of increasing community opportunities for individuals with developmental disabilities and being a resource to providers.
2. Have met with community organizations such as The Arc of Mercer County and Special Olympics to begin expanding opportunities for individuals.
3. Began work on a social media platform to better communicate with the individuals and families served.

*“Mercer County has a culture that places a high value on employment. The board values this culture and has relationships with providers that create opportunities for individuals to be successful at working within the community.”*

## EMPLOYMENT

### 2016 Outcomes:

1. Staff and families were offered two trainings to have a better understanding of STABLE accounts.
2. Every eligible adult identified their place on the path to employment and their career plan.
3. The Board partnered with three separate and distinct agencies to provide employment services.
4. The Board supported individuals in group (enclave) settings to eventually build the skills for competitive employment.

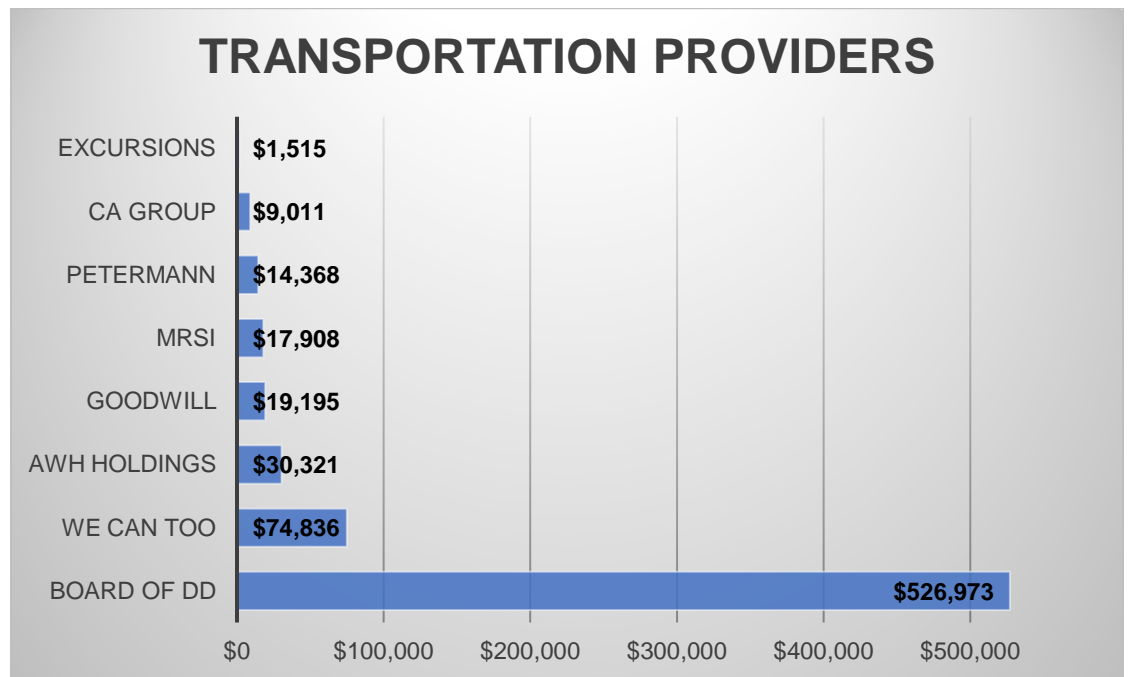


*“Transportation services are vital for community integration and integrated employment. It can also be the largest barrier to overcome for individuals with disabilities. It is the Board’s intent to provide multiple options for transportation.”*

## TRANSPORTATION

### 2016 Outcomes:

1. Added two new agencies to provide transportation.
2. Currently have 14 individuals with a driver’s license.
3. Transitioned all transportation to private providers as of 10/1/2016.





*“The Board values and encourages self-advocacy and believes each person is the author of their own destiny. Staff work with every individual we serve to find their voices and express their wants and desires.”*

## ADVOCACY / EDUCATION

### **2016 Outcomes:**

1. Identified two individuals who will begin advocacy efforts.
2. Staff member became trained in the Good Life model.
3. ESC transition teachers regularly consult with the Board’s Transition Specialist for information regarding available services and assistance available to their students.

*“Writing a person centered plan is paramount to identifying and insuring people are receiving the services they want to assist in achieving their goals. The Board values a quality relationships between individuals, their loved ones and their SSAs.”*

## PERSON CENTERED PLANNING

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### **2016 Outcomes:**

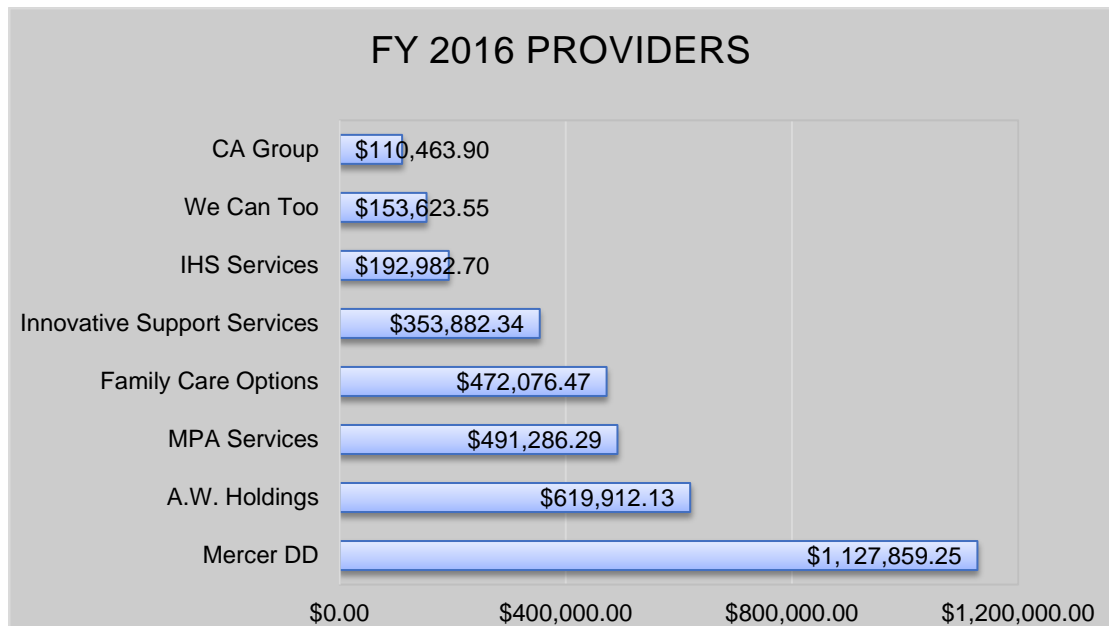
1. All SSAs have completed the Person Centered coaching training offered by DODD.
2. ISPs were revised to be more person centered.
3. SSA caseloads were reviewed with a weighting value assessed to determine maximum workloads.
4. SSAs were offered technology options to be more mobile and to work more efficiently.

*“As we move forward from being a provider of services we will need to find best ways possible to support our providers in delivering quality and consistent services to our clients.”*

## PROVIDER RELATIONS

### 2016 Outcomes:

1. Identified a lack of system-wideness and understanding of DD system in the general public.
2. Developed a fair booth that referenced all providers serving individuals in Mercer County.
3. Privatized Board adult service operations to CA Group, Inc.
4. Board of DD contracted Medicaid services to 18 agencies. Medicaid service costs exceeded \$100,000 with eight providers.



*“The Board of DD receives the majority of its funding from local taxpayers. The Board takes this responsibility very seriously.”*

## FISCAL MANAGEMENT

### 2016 Outcomes:

1. The Board desires to carry over finances that are equal to or greater than the average expenses of four months.

\$2,123,215.03 CARRY OVER BALANCE



\$522,545.48 AVE MONTHLY EXPENSES



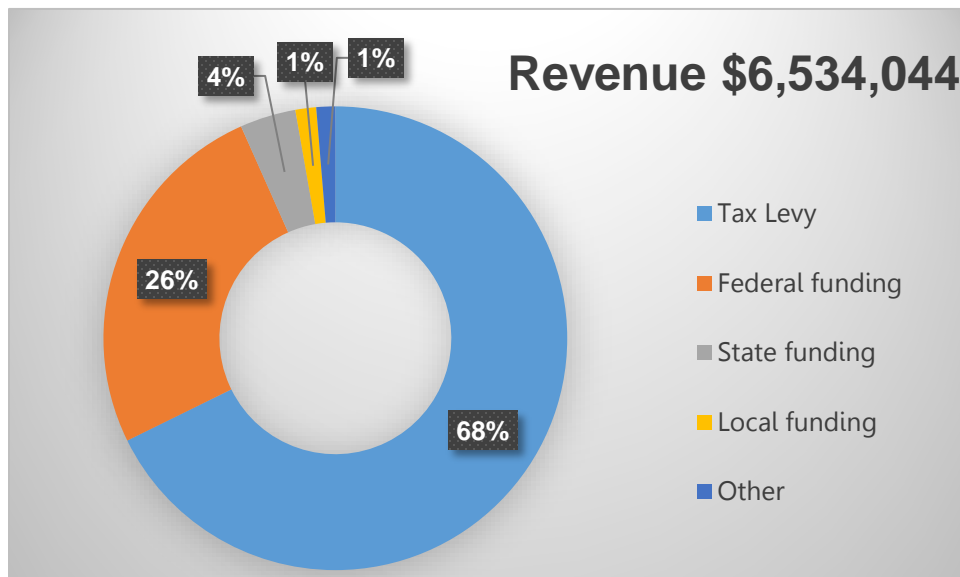
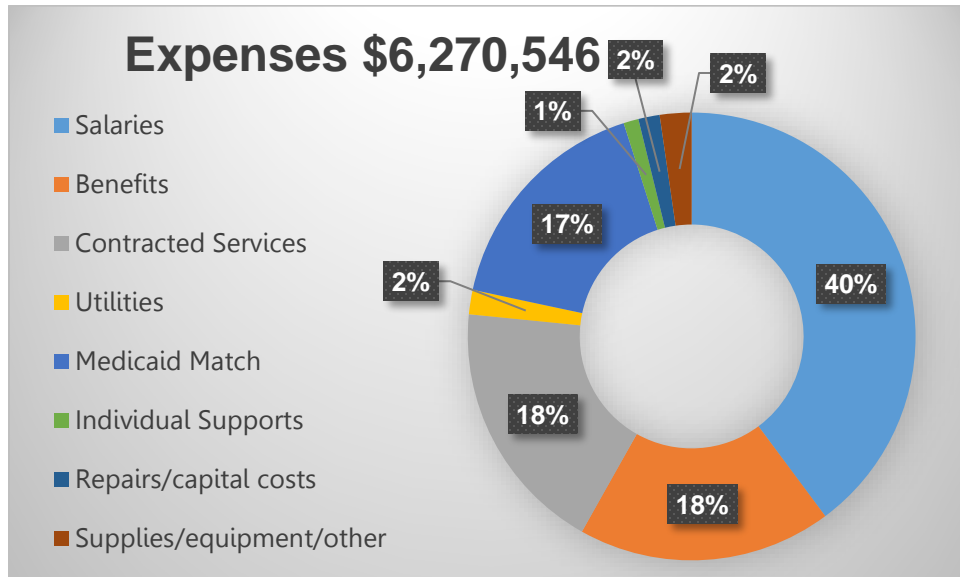
**4.06 MONTHS**

2. SSA Productivity was 58.81%.
3. Developed a wage structure that is based on market trends of surrounding / like counties. Developed a benefit package that is more comparable to general business offerings in Mercer County.

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## FISCAL MANAGEMENT

### 2016 Outcomes:

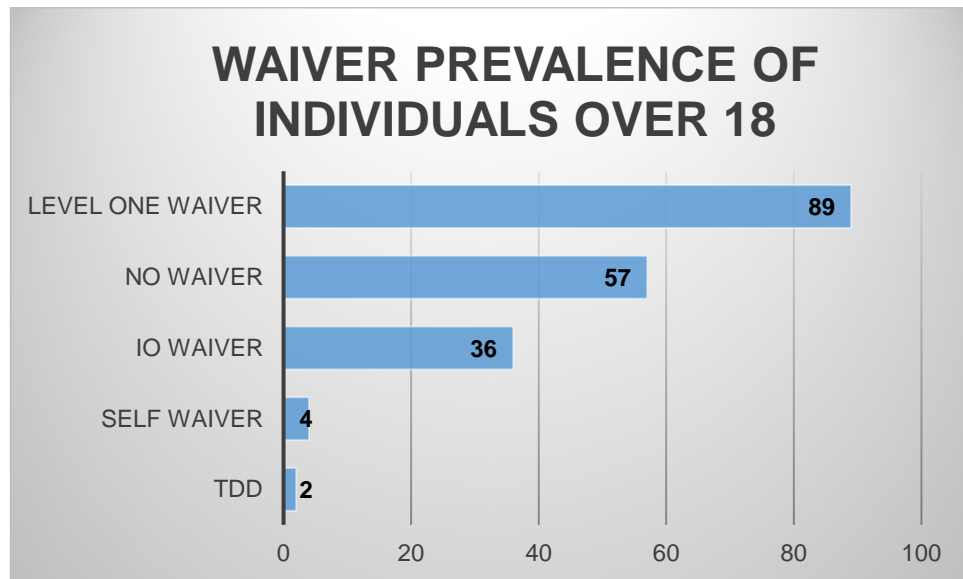


*“The Board of DD provides the funding for services from local funds and/or Medicaid. All DD eligible individuals have access to SSA services and varying levels of local services.”*

## WAIVER PREVALENCE

### 2016 Outcomes:

1. The Board accessed 12 State funded waivers (4 SELF Waivers, 4 IO Waivers, and 4 TDD to IO Waivers).
2. The Board re-purposed 3 IO Waivers and 2 SELF Waivers.
3. The Board required one locally funded Emergency Waiver.
4. The Board created 12 locally funded Level One Waivers.



**CONTACT INFORMATION**

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**COMPANY INFORMATION**

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